November 10, 2026

The Honorable John Thune
Majority Leader
United States Senate
Washington, DC 20510

The Honorable Chuck Schumer
Minority Leader
United States Senate
Washington, DC 20510

The Honorable Mike Johnson
Speaker
United States House of Representatives
Washington, DC 20515

The Honorable Hakeem Jeffries
Minority Leader
United States House of Representatives
Washington, DC 20515

Dear Majority Leader Thune, Minority Leader Schumer, Speaker Johnson, and Minority Leader Jeffries,

Thank you for your leadership in advancing health care price transparency legislation. As organizations representing employers, workers, and consumers, we urge Congress to ensure that legislation addressing health care affordability and transparency include comprehensive access to health care claims data for the employers and unions that design, administer, and finance health benefits for working families.

Nearly 160 million American workers and family members get their health coverage through job-based health benefits. Yet plan sponsors often cannot access the data they need in order to effectively manage health care costs, evaluate provider performance, or design benefits that meet beneficiaries' needs. Without complete and timely access to the claims data generated through their own health plans, plan sponsors are stymied in performing their fiduciary duties.

Access to comprehensive, usable claims data enables employers and unions to make informed decisions about benefit design, identify opportunities to reduce unnecessary spending, evaluate the quality and cost of care, and ensure employees and their families can access high-quality, affordable providers. Workers and consumers benefit when those responsible for purchasing their coverage have the information necessary to make the health care system more accountable.

Price transparency must mean more than making prices publicly available; it must ensure that those paying for care can access and use the data necessary to drive meaningful change. Congress should establish clear, enforceable requirements guaranteeing employers and their authorized representatives full access to their health plan claims data, without unnecessary restrictions or barriers. Patients' privacy will be protected by the full gamut of requirements, and significant penalties for misuse included in numerous laws and regulations under HIPAA, GINA, ADA, FMLA, and OSHA.

We urge Congress to make claims data access a central pillar of a comprehensive price transparency package. Equipping plan sponsors with the information they need is essential to strengthening accountability, improving quality, expanding access to high-value care, and making health care more affordable for American families.

Sincerely,

Advancing Free Market Healthcare
AiArthritis
The Alliance
American College of Clinical Pharmacy
American Staffing Association
Beta Cell Action
The Biosimilars Forum
Business Health Care Group
Caregiver Action Network
Coalition of State Rheumatology Organizations
Lehigh Valley Business Coalition on Healthcare
Lupus and Allied Diseases Association, Inc.
Michigan Health Purchasers Coalition
Miles for Migraine
National Alliance of Healthcare Purchaser Coalitions
NETWORK Lobby for Catholic Social Justice
North Carolina Business Coalition on Health
PatientRightsAdvocate.org
Peggy Lillis Foundation for C. diff Education & Advocacy
RetireSafe

The Coalition to Protect and Promote Association Health Plans
College and University Professional Association for Human Resources
DFW Business Group on Health
Economic Alliance for Michigan
Employers' Advanced Cooperative on Healthcare
The ERISA Industry Committee
Families USA
Florida Alliance for Healthcare Value
Floridians for Accountability in Health Care, Inc
Gateway Business Health Coalition
Healthcare Purchaser Alliance of Maine
Houston Business Coalition on Health
Rhode Island Business Group on Health
Salud y Farmacos
Self-Insurance Institute of America
Silicon Valley Employers Forum
Sjögren's Foundation
Small Business Majority
Society of Professional Benefit Administrators
State of West Virginia Rheumatology Society
Texas Business Group on Health
Texas Food & Fuel Association
Voices of Health Care Action