



New Hires & On-boarding



Benefits Management



ACA Compliance



Employee Engagement



Time-off Tracking



e-Documents

# Say hello to Flock... an integrated Human Resources and Benefits Administration Platform for business

Brought to you by the Business Health Care Group and UnitedHealthcare.

Flock is changing the way employers and employees connect by making the complex tasks of the HR process simple. Providing companies an innovative all-in-one platform to effectively manage their HR, benefits and compliance. **Flock's HRIS suite**, which includes tools for onboarding, document management, employee engagement, time-off tracking and off-boarding.

**Flock's benefits administration suite**, which includes benefits management and employee and manager self-service, is also available to all *UnitedHealthcare clients who are BHCG member employers*.

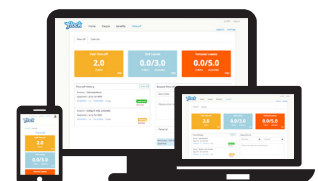
**Affordable Care Act (ACA) compliance tools**, including solutions for 1095 C tax forms, are included with the benefits administration suite. The packaged suite, including HRIS and benefit administration, is *offered to all BHCG member employers at a reduced rate*. It includes integration with many UnitedHealthcare products designed to help employers in simplifying and streamlining benefits enrollment.

The BHCG, Flock and UnitedHealthcare collaboration provides client-centered enhancements, delivering solutions that ease the administrative and compliance burdens faced by many small and mid-size employers. The Flock platform bridges the gap between the convenience of online HR tools and the personal insight of an experienced broker partner. An integrated broker portal offers a modern technology tool to help brokers resolve employer-client compliance issues, furthering their role as an employer's trusted adviser. While employers who elect the benefits administration tools will have ACA-filings capabilities included at no additional charge.

**Migrate to Flock today** and enjoy a streamlined HR and benefits administration platform for your and your trusted broker advisor.

## Flock's innovative HR management solution provides businesses with the help they need in the critical areas:

- Uniting data across one platform
- Paperless hiring and off-boarding process
- Successful and accurate benefits enrollment, changes, and life events
- Remaining in compliance with ever-changing labor, health care and HR legislation
- Broadcasting company messaging, polls, anniversaries and birthday announcements in one easy step
- Ensuring the ongoing accuracy of their employee data
- Accurately producing enrollment information for carrier processing



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